

Managing Consultant Opportunity

The Opportunity

An exciting opportunity exists for a dynamic person with significant experience in research and evaluation methods and design, or advanced data analytics and reporting, to join our Collingwood office as a Managing Consultant. Be part of a small, purpose-driven team that uncovers and delivers evidence-based insights to increase social impact.

About us

Synergistiq has been a trusted and respected consulting business for 30 years. We draw upon the deep knowledge and experience of our people to provide evaluation and research, strategy planning and development, and facilitation and engagement services. We work in areas of deep complexity, such as education, health, justice and social services, applying systems and strengths-based approaches with participatory engagement. We collaborate with our clients from the government, not-for-profit and corporate sectors to solve multifaceted challenges, support evidenced-based decision-making and strengthen the impact of their work to achieve education and community outcomes. We value excellence, respect, learning, passion, humanity and courage.

About the role

We are seeking an experienced Managing Consultant to:

- Design and implement evaluation methodologies
- Lead various components of research and evaluation projects
- Facilitate strategy and program logic workshops
- Apply diverse analytical frameworks to complex quantitative data sets, as well as undertake some mixed methods analysis
- Identify, articulate and link key findings and recommendations to strategy, policy or program outcomes
- Prepare and present detailed, high-quality reports for diverse audiences
- Maintain and strengthen client relationships and be aware of potential additional business opportunities
- Contribute to developing new tools to enhance our client offering and improve internal processes.

About you (key selection criteria)

You will have tertiary or post-graduate qualifications in social psychology or psychology, education, health, or economics, and bring the following experience and skills to the role:

Demonstrated research or evaluation skills:

- Significant experience in research and evaluation, framework design, measurement and reporting, facilitation and co-design methods

- Experience in a consulting environment in one or more of the government, not-for-profit or corporate sectors (consulting experience in environmental, social and governance fields would be an advantage)
- Strong strategic thinking, conceptual and problem-solving analytical skills
- Demonstrated project management skills

Advanced data skills:

- Demonstrated expertise in data analytical frameworks and application of quantitative and qualitative analytical skills, with experience in data validation, such as Principal Component Analysis and Factor Analysis, sampling and nonparametric analysis
- Advanced proficiency in utilising computer programs for data analysis (advanced Microsoft Excel, SPSS, R or similar would be an advantage)

Strong communication skills:

- Advanced writing skills and demonstrated experience producing plain-English reports conveying quantitative and qualitative data for diverse audiences
- Highly-developed, clear and concise verbal communication skills for diverse audiences
- Strong visual communication skills, including ability to graphically articulate complex messages and data simply

Personal attributes:

- Commitment to Synergistiq purpose and values
- Exemplary interpersonal skills with a demonstrated ability for building and maintaining relationships with clients and colleagues
- An ability to work under pressure, manage competing priorities and meet project requirements, budgets and deadlines
- A sense of shared responsibility for projects and teamwork
- Experience or interest in one or more areas of social policy, such as gender, Indigenous issues, multiculturalism and social inclusion, family violence, mental health and well-being, would be an advantage.

We are a highly-collaborative team. We work from a ground-floor, accessible office, with a shower available. We are open to discussing flexible arrangements.

To apply for the role, please email lisa.jones@synergistiq.com, with a succinct cover letter and CV that collectively address the key selection criteria. For a confidential conversation, please telephone Lisa Jones on (03) 9946 6800. **Applications close on 12 March 2020.**