

# Monitoring, Evaluation and Research Opportunity

## The Opportunity

We are seeking a dynamic person with interest and experience in evaluation to join our team on an ongoing basis. You will work with a multidisciplinary team delivering evaluations for diverse clients. Recent projects we've completed include exploring the impact of anti-racism legislation on individuals and communities, determining if a large, state-wide program is meeting the needs of rural and regional students, teachers and schools, and how the early years sector had adopted a new curriculum.

## About the role

We are seeking a managing consultant/consultant to work as part of a team to:

- assist in the development of evaluation methodologies, frameworks and data collection tools, taking on feedback from others
- undertake literature reviews
- support or lead strategy and program logic workshops
- apply diverse analytical frameworks to complex quantitative data sets, as well as undertake mixed-methods analysis
- support the identification and linking of key findings and recommendations to strategy, policy or program outcomes
- prepare detailed, high-quality reports for diverse audiences
- maintain and strengthen client relationships and be aware of potential additional business opportunities
- contribute to, or lead, proposal development
- play an active role in the team, providing leadership and support, and sharing and learning with others.

## About us

Synergistiq has been a trusted and respected consulting business for over 30 years. We draw upon the deep knowledge and experience of our people to provide evaluation and research, strategic planning and development, and facilitation and engagement services. We work across complex areas such as education, health, justice and social services, applying systems and strengths-based approaches with participatory engagement.

## About you (key selection criteria)

You will have completed or be completing tertiary or post-graduate qualifications or bring extensive previous experience in evaluation and research. You will bring the following experience and skills to the role:

### ***Demonstrated research or evaluation skills:***

- knowledge of or experience in designing evaluation frameworks and/or data collection tools
- demonstrated skills in quantitative and/or qualitative data collection and analysis
- demonstrated skills communicating to a variety of audiences, including through written work, oral presentations and facilitating discussions

- experience with analysis and visualisation software (e.g. Qualtrics, Power BI, Advanced Excel, R) an advantage

***Personal attributes:***

- commitment to Synergistiq purpose and values (see [website](#))
- exemplary interpersonal skills with a demonstrated ability for building and maintaining relationships with colleagues and clients
- an ability to manage competing priorities and meet project requirements, budgets and deadlines
- a sense of shared responsibility for projects and teamwork with an ability to work independently as required
- a willingness to learn and share, acknowledging diversity of experience across a team
- a willingness to abide by our Code of Conduct, including undertaking a National Police Check and reviewing our Child Safe Policy before commencement.

## About our working environment

We are a highly-collaborative, supportive team. We mostly work from home, with access to a shared, centrally-located working space in the CBD.

We work flexibly, while meeting client needs. The role is advertised as a full-time role. We are open to discussing part-time or job-share arrangements. We will agree the optimum way of structuring the work with the successful candidate.

## To apply

To apply for the role, please email [recruitment@synergistiq.com](mailto:recruitment@synergistiq.com), with a succinct cover letter and CV that collectively address the key selection criteria. For a confidential conversation, please telephone Diana Warren on (03) 9946 6800. We are looking to fill this role as soon as possible. Applications close on 31 July 2022.